

## Anthony Spalvieri Bio

Anthony Spalvieri is the Managing Director of Regulatory Affairs at FedEx Ground. His responsibilities include ensuring the Company's compliance with federal, state, provincial and local regulations impacting the Company's operations in the United States and Canada. Anthony joined FedEx Ground in 2005 as a staff attorney handling regulatory, risk management, and commercial litigation matters. Anthony became Managing Director of Regulatory Affairs in 2010, and his responsibilities later expanded to include oversight of the Environmental Affairs and Trade & Supply Chain Compliance departments. Before joining FedEx Ground, Anthony worked as a legislative assistant in the UPS Public Affairs office in Washington, DC, at which time he supported UPS' public affairs and lobbying efforts on Capitol Hill. He later worked as counsel at the Pittsburgh office of K&L Gates, where he was a member of the firm's litigation, environmental, and transportation practice areas. Away from work, Anthony participates in various community organizations and is currently the Board Chair of Familylinks, one of Pittsburgh's largest and most comprehensive human service providers. Anthony graduated with honors from both Miami University and Case Western Reserve University School of Law. Anthony and his family live in Seven Fields, PA.